

## NDTMA Code of Ethics

The following Code of Ethics is to be followed in spirit and word at all times by all NDTMA Board Members, Member companies and their associates, Fred Rohde Honorary Members, and Individual Members to guide the Association. It is the duty of all members to conduct themselves in accordance with the following precepts:

- A. To uphold at all times the reputation of the Association and the dignity of membership therein.
- B. To pursue their professional discipline and activities in a spirit of fairness to all concerned— employer, employees, customers and competitors— consistent with the high ideals of personal honor and integrity.
- C. To refrain from associating themselves with any enterprise that would use their name or that of the Association in any manner countenancing misrepresentation.
- D. To avoid damage directly or indirectly to the professional reputation, prospects or business of another member of the Association.
- E. To advertise only in a professional manner; to avoid using improper or questionable methods of soliciting professional work, and to decline any connection with improper patronage.
- F. To inform clients or employers of any business affiliations, interests or connections which might influence their fair judgment.
- G. To treat as confidential their knowledge of any business affairs or technical information of employers, clients or customers, and to make no disclosure of such information without their express consent.
- H. To accept financial or other compensation for a particular service from one source only, except with the full knowledge and consent of all interested parties.
- I. To perform their work in the highest professional manner, protecting the life, safety and health of their associates and of the general public.
- J. To contribute to the advancement of nondestructive testing by the interchange of information and experience with others, taking full advantage of the mediums provided by the Society-symposia, conventions and the press.
- K. To encourage and provide opportunity for professional development and advancement of their employees or those under their supervision.
- L. To consider their membership in the Association as affording a distinct opportunity to apply their special talents for the service of mankind.
- M. To refrain from any statements or acts which constitute hostile or offensive behavior and any forms of intimidation or harassment of any kind by and between members of NDTMA whether sexual, racial, ethnic, or religious in origin.

The Board of Directors may refuse to continue applied membership from any member adjudged by them to have violated the Code of Ethics of the Association, or may stipulate the removal of the member from the roll of members, if, as determined by two-thirds vote of the Board of Directors, said member shall have been deemed guilty of conduct considered undesirable or inconsistent with the Code of Ethics of this Association.